

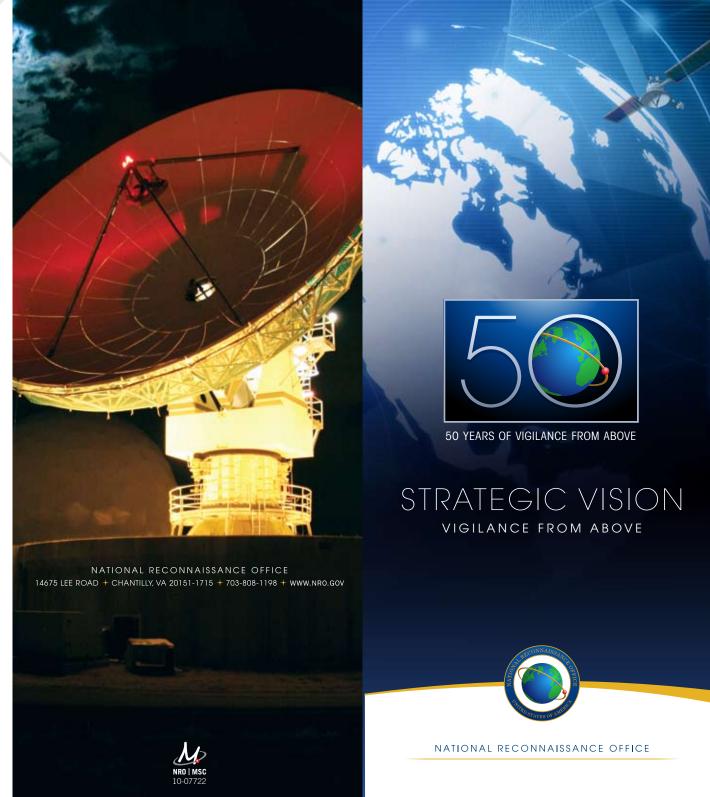
INNOVATIVE OVERHEAD INTELLIGENCE SYSTEMS FOR NATIONAL SECURITY





CORE VALUES

- Integrity and Accountability
- + Mission Excellence
- + Teamwork Built on Respect and Diversity



VIGILANCE FROM ABOVE

The NRO will continue to deliver innovative overhead intelligence systems for national security. The course of our second 50 years, like our first, will be guided by our core values of *integrity and accountability, mission excellence,* and *teamwork built on respect and diversity*. Our focus will be squarely centered on the strategic goals detailed herein, critical to realizing our vision of *Vigilance From Above*.

Since its founding in 1961, the NRO has consistently answered the call to develop and operate state-ofthe-art overhead capabilities. NRO systems provide the foundation for global situational awareness, and address the nation's toughest intelligence challenges. NRO systems are frequently the only collectors with access to critical areas of interest, and data from overhead sensors provides unique information and perspectives not available from other sources. Intelligence collected by NRO systems has provided advance warning of potential military aggression, identified weapons of mass destruction programs, supported traditional military and counterinsurgency operations, and located and tracked targets of highest interest. NRO systems have also been critical to enforcing arms control and environmental treaties, and supporting humanitarian relief efforts.

We can do even more.

The people we serve, from our forces in the field to the President of the United States, are counting on us to develop the capabilities necessary to meet both the collection and the threat challenges of the 21st Century. Doing so will require us to have a clear vision for the future of overhead reconnaissance, and the means to achieve it. We must enhance our own systems and processes through new technologies and innovative techniques, and form even closer relationships with partners across the Intelligence Community (IC), Department of Defense (DoD), and allied nations.







STRATEGIC GOALS

Improve foundational capabilities vital to the National Intelligence mission and integral to DoD operations

- + Ensure the health, availability, and security of the current overhead constellation and associated communications networks and ground stations
- + Leverage commercial information technology whenever possible to reduce operating and infrastructure costs, allowing additional investment in the innovative and the revolutionary
- + Apply our engineering expertise and ingenuity to extend and expand the mission utility of our on-orbit assets
- + Restore rigor and discipline to acquisition management to ensure new systems are available when needed and when promised

Collaborate to deliver intelligence capabilities possible only through multi-INT, multi-platform, and multi-domain solutions

- Apply systems engineering excellence to integrate NRO systems across the enterprise, improving the ease, efficiency, and effectiveness of delivering new capabilities
- + Improve the connectivity and integration of the NRO enterprise to other IC, DoD, and allied systems to allow a "total force" approach to solving intelligence problems

Develop the cutting-edge systems and the innovative techniques necessary to overcome the toughest intelligence challenges and stay ahead of the threat

- Advance promising, revolutionary technologies and demonstrate their potential to deliver capabilities others think impossible
- + Insert innovative space collection technologies and develop new techniques for NRO acquisition programs to close known collection gaps or vulnerabilities
- Deliver the rapid reaction capabilities necessary to respond to critical user needs, and ensure customers know how to use NRO capabilities to maximum advantage

Strengthen, and stabilize our workforce

- + Develop and maintain a stable cadre of experienced and highly qualified engineering and acquisition professionals to ensure NRO can deliver on its commitments to achieve mission success
- Leverage the diversity of the NRO's multiple career services to ensure NRO enterprise needs are effectively met
- + Develop the next generation of leaders and experts

Take the lead for the Intelligence Community in Space

- Partner with others in the Space community to ensure an industrial base capable of delivering the overhead capabilities necessary to meet Community needs
- + Ensure a policy environment that provides the flexibility necessary to sustain and extend overhead intelligence collection capabilities
- + Proactively support all NRO and IC satellite programs in gaining timely, affordable, and successful access to space